

Working with and Managing Applications in SAFER

Provider User Guide Version 01 11/2/2023

Overview

SAFER is the Mississippi Screening Assurance For Employee Enrollment & Registries background check system. To enter an applicant into SAFER, providers complete what is known as the **New Applicant Workflow** (NAW). The NAW guides you through a **6-step process** for entering applicant information.

This user guide describes how to use the NAW to enter an application for an applicant. Each of the subsections under "Entering Applications" describes a specific step in the NAW. This user guide also describes how to track applications you have entered through the various stages of the background check process. Each of the subsections under "Tracking Applications" describes a SAFER page with a list of applications in a specific background check status.

Entering Applications

Search for an Existing Profile for an Applicant

Before entering a new applicant into SAFER, you must first search for the applicant to see if the applicant already has a record in the system. This ensures that duplicate records for one person are not entered into the system. To do this:

1. Go to Applications > Add New on the navigation bar. The Search for Existing Profile screen appears. Enter the applicant's SSN (Social Security Number) and Last Name or Date of Birth; then click Search.

MISSISSIPPI STATE DEPARTMENT OF	Health				Му	Account Logout	
Home Applications Criminal Hi	story Employe	es Search	Reports	Refere	ence Admin		
Add New Not Yet Submitted Appli			n Recent	Document	s		
Pay In Advance Payment Search Pay I	In Advance Payme	nt Management					
Add New							
Search for Existing Profile							
Enter Search Criteria							
	If using the Name field, be sure to type the LAST name as it appears on the applicant's driver's license or valid government issued ID. This cannot be changed once you start the application.						
1D. This cannot be changed once you start the application.							
An Individual Taxpayer Identification N	umber (ITIN) is a t	ax processing nur	nber issued	by the Int	ernal Revenue Se	ervice. The ITIN	
should be used as a substitute for the s	SSN only if the app	licant does not ha	ive a Social	Security N	umber issued by	the Social	
Security Administration (SSA).							
* SSN / ITIN:	Last Nam	e:		Date	e of Birth:		
303-03-6789	AND Spalding		la la	OR 01/	05/1975		
Search							
Search							

2. If the applicant already exists in the system, the search will return the applicant's **Person Summary** page. If the applicant does not already exist in the system, the search will display a message indicating that the person was not found.

	Results
	This individual was not found in SAFER.
	Add New Applicant
່	To continue to the payt step of the NAW, click Add New Applicant. The Create Profile page will

 To continue to the next step of the NAW, click Add New Applicant. The Create Profile page will display

Create a Profile

1. On the **Create Profile** page, enter the applicant's **Personal and Demographic Information**. *Required fields are marked with an* *. (See the screen image below.)

* First Name:	SSN:		
ξι.	303-03-6789 This is a	n ITIN: No	
Middle Name:	* Confirm SSN:		
		¦1	
Last Name:	Date of Birth:		
Spalding	1/5/1975		
Suffix:	* Race:		
		v	
Mailing Address	* Gender:	~	
* Address Line 1:	* Eye Color:	-	
Apartment or Suite number:	· Lyc COIDI:	×	
Apartment or Suite number:	* Hair Color:		
* City:		~	
li li	* Height:		
* State		~	
Mississippi v	* Weight:		
* Zip Code			
1	* US Citizen:		
County:			
~	* Place Of Birth:		
	DI.	v	
	Phone:	11	
	Phone Type:	11*	
		~	
	Email: 🔞		
		la l	
Prior Names and Aliases *The individual reports that they	have not been known by	Prior Addresses *The individual reports that they have not lived out a	
any other names	have not been known by	state during the specified time frame	
ses/Prior Names (Includes all names	by which an applicant	Enter prior addresses for last 2 years.	
urrently known or has been identified			
to divide a laboration of the second second		This individual does not have any prior addresses entered	
individual does not have any aliases	s entered.		
d Alias		Add Prior Address	

You can enter multiple Aliases/Prior Names for the applicant. Aliases/Prior Names are any
additional names an individual uses or has used in the past. This might include an applicant's maiden
name, a nickname, or a formal name (for instance, Theodore Booker as an alias for Ted Booker.)
Alias/Prior Names can also include other SSNs or Dates of Birth that an applicant may be using
currently or may have used in the past.

To add an **Alias/Prior Name**, click **Add New** in the **Alias/Prior Name** section of the profile. The **Add Alias** dialog box appears. Enter the alias information for the applicant; then click **Save.** The dialog box will close and the **Create Profile** screen will update with the information entered.

least one field musi	be entered		
First Name:			
	() }		
Middle Name:			
	1		
Last Name:	1		
	L1		
SSN:	1		
Date of Birth:	11*		
Date of Birth.	1		
	11 ¹		

- 3. If the applicant has lived in a different state within the last 2 years, you will need to enter **Prior Addresses** to the applicant's profile.
- 4. To add a Prior Address, click Add New in the Prior Addresses section of the profile. The Add Prior Address dialog box appears. Enter the previous address information for the applicant; then click Save. The dialog box will close and the Create Profile screen will update with the information entered. You can add multiple Prior Addresses for an applicant.

Add Prior Address	
* Required	
State:	
Year From:	
Year To:	
Save Cancel	Ri -
	₽

5. Once the applicant's profile information is complete, click **Next** at the bottom of the page. The next step in the NAW will be displayed.



As you move through the NAW, the bottom of the page for every step will have **Next** and **Back** buttons. You proceed to the next step by clicking **Next**. You can go back to the previous step by clicking **Back**.

The last step of the NAW will have a **Submit** button at the bottom of the page. This button finalizes the application and initiates the background check process.

Enter Pre-Employment Information

This step of the NAW allows you to enter information about the position for which your applicant is applying. Facilities are referred to as a Provider in the SAFER system.

Pre-Employment Inform	ation	
Daniel Spalding, 303-03-6	⁷ 89, 1/5/1975	
* Required		
* Provider:		
	~	
* Position Catego	y:	
	v	
* Position:		
	~	
Save and Close		Back Next

- 1. In the **Provider** section of the page, most users of the system will be associated with only one provider and that provider name will be the default provider listed. If you are associated with more than one provider, select the appropriate provider for this application.
- 2. In the **Position Category** section of the page, select from the options presented in the **Position Category** dropdown. Your selection will determine the options listed in the **Position** dropdown.
- 3. In the **Position** section of the page, select the specific position for which the applicant is applying.
- 4. After entering the required information, click **Next** at the bottom of the page. The next step in the NAW will be displayed.



After completing this step of the NAW you may save the application and continue at a later time by clicking **Save & Close**. To access a saved application, go to **Applications > Not Yet Submitted** on the navigation bar.

If you or the applicant has decided to not move forward with the application process, you can click **Withdraw** to close the application and end the application process.

Verify Applicant Identity

This step of the NAW allows you to record information about the government-issued photo ID used to verify the identity of the applicant. To complete this step:

- 1. Enter values for the following fields:
 - a. Document: Select the document used to verify identity from the dropdown list.
 - b. **Issuing State/Authority**: Enter the state or government agency that issued the ID. For instance, if you used the applicant's driver's license for identity verification, you would enter the state that issued the license.
 - c. **Document Number**: For example, if you used the applicant's driver's license for identity verification, you would enter the driver's license number.
 - d. **Document Expiration Date**: For example, if you used the applicant's driver's license for identity verification, you would enter the driver's license expiration date.

Verify Identity	
Daniel Spalding, 303-03-6789, 1/5/1975, Application #: 10071	
Select document and enter additional information.	
Document:	
v v	
Description:	
Issuing State / Authority:	
B	
Document Number:	
Expiration Date:	
Please scan and upload a copy of the photo identification document here.	
Upload Document	
Withdraw Save and Close	Back Next

2. Optionally, you can upload a scanned copy of the identity verification document to SAFER so that it can be stored with the application. Click **Upload Document** and follow the prompts to select and upload the file for the scanned document. Once complete, the page will display the document name of the uploaded file.

File Upload		
* Required		
* File Name:		
Select file		
* Document Name:		
-	Cancel	Upload

3. After entering the required information, click **Next** at the bottom of the page. The next step in the NAW will be displayed.

Confirm Applicant Consent

This step in the NAW allows you to indicate that the applicant is consenting to a criminal history check.

Applicant: Confirm Applicant Consent	
Test Test, 101-01-0101, 1/1/2000, Application #: 45726	
* Required	
* By checking this box I affirm the applicant provided photographic identification and written consent to conduct a comprehens upon submission of fingerprints, for the MSDH Background Check Unit to conduct a state and national criminal history record chec	•
Upload a signed copy of both, the Privacy Rights AND the Fingerprint Form in order to proceed with your application	n.
Documents for Download	
Applicant Fingerprint Form	
Privacy Rights	
	* Upload Document
Withdraw Save and Close	Back Next

1. To complete this page, click the checkbox to acknowledge and confirm that you have performed the actions described and that the applicant has consented to a criminal history check.

- 2. Additionally, a signed copy of both the privacy rights and the Fingerprint Form should be uploaded to proceed with the application. Both are linked on this page to print. Uploaded Documents can only be up to 4MB in size.
- 3. Once the required fields marked with an asterisk have been entered, click the **Next** at the bottom of the page. The next step in the NAW will be displayed.

Make Payment

This step of the NAW allows you to pay for background check services within SAFER. A payment method must be selected and payment must be made in order to move forward in the NAW. If you are not ready to pay for services at this point, you can **Save and Close** or **Withdraw** the application.

Available payment options and application fees are subject to change. Prepaid will only show if funds are available in the prepaid account.

Payment				
Daniel Spalding, XXX-XX-6789, 1/5/1975, A	pplication #: 10071			
Online payment is now required to ensure timely fingerprint card processing.				
Credit Cards will be charged an additio	nal processing fee.			
*Important: Pre-approval is required for payment by e-check. Please contact a member of the Criminal History Fingerprint unit at 601-364-1102 to verify approval prior to submission of payment. If approved, an e-check payment will require verification of funds through the banking Institution. Please allow 5 business days for background check processing and credit to the facility account.				
Background Check Fee				
Payment Method	Amount			
<u>Credit Card / eCheck</u> PrePaid	\$50.00 \$50.00			
<u>1.0.00</u>	\$30.00			
Withdraw Save and Close		Back		

- 1. You will be sent to MS.Gov secure website to add your payment information. **Do not close your browser window,** you will be redirected back to SAFER once the payment is complete.
- 2. Once payment is made, click **Next** at the bottom of the page in SAFER. The next step in the NAW will be displayed.

Data Review

This step in the NAW allows you to review the entered information for your applicant and the position information their application is for.

1. The **Profile** tab displays the entered personal and demographic information for the applicant.

Data Review				
Daniel Spalding, XXX-XX-6789, 1/5/1975, Application #:	10071			
Profile Pre-Employment				
Personal and Demographic Information				
First Name: Daniel	SSN: XXX-XX-6789 Is ITIN: No			
Middle Name:	Date of Birth: 1/5/1975			
Last Name: Spalding	Race: White			
Suffix:	Gender: Male			
Permanent Address	Eye Color: Brown			
Address Line 1: 400 Greengrass Rd	Hair Color: Sandy			
Apartment or Suite number:	Height: 5'9"			
City: Greene	Weight: 175			
State: MS	US Citizen: United States			
	Place Of Birth: Mississippi			
Zip: 50567	Phone:			
County: Scott	Phone Type:			
	Email:			
Mailing Address				
Address Line 1:				
Apartment or Suite number:				
City:				
State:				
Zip:				
County:				
Aliases/Prior Names (Includes all names by which an ap This individual does not have any aliases entered.	plicant is currently known or has been identified as)			
Enter prior addresses for last 2 years.				
Years 2010-2015 Alabama	State			
Edit Applicant Profile				
Withdraw Save and Close	Back Submit			

Application Submitted Confirmation

Upon submitting your application on the last step of the NAW, the system will present an **Application Submitted Confirmation** page. From this page, you can complete the actions described below:

- Print Application Forms: Fingerprint Applicant Information form must be completed and either brought to the LiveScan appointment or mailed with fingerprint cards. Background check number is REQUIRED to process background check.
- **Criminal History Check Status**: Click **Application In-Process** to navigate to the determination in-process page to check the status of the associated criminal history check.
- Enter Provisional Employment Information: If you are hiring the applicant on a provisional status while the background check process is being completed, you can enter that employment information by clicking the Add Provisional Employment for Applicant link.

Confirmation						
Test Test, 101-01-0101, 1/1/2000, Application #: 45726, Background Check #: 135729						
Application Submitted Confirmation						
Application Status						
Your application was successfully submitted.						
This applicant has not been determined eligible for employment and fingerprints must be received by 10/11/2023. The status of the application can be tracked by clicking the <u>Application In-Process</u> link above. Application Forms Uploaded Documents						
Applicant Fingerprint Form	Document Name	Upload Date	Uploaded By			
	Test	09/21/2023	1000 an 1000			
	Provisional Employment					
Add Provisional Employment for Applicant						

Tracking Applications through the Background Check Process

Applications can be tracked through the various stages of the background check process by using the following lists, all accessed under **Applications** on the navigation bar:

- Not yet Submitted
- Application In-process
- Payment Search
- Pay In Advance Payment Search
- Pay In Advance Payment Management

Not Yet Submitted

While creating a new application, click the **Save and Close** button at *any time after the pre-employment information has been entered* to save your application without submitting it. The application can be retrieved and completed by clicking **Applications > Not Yet Submitted** on the navigation bar.

Find your applicant in the list and click **Resume** in the **Actions** column. The **Profile** page of the NAW will display. Review the information that you entered previously and click **Next** until you get to the step that you need to complete.

Applications: Applications Not Yet	Submitted			
Filter Options				
Application #:	Provider:			
First Name:	 Position Category: 			
	v			
Last Name:				
SSN:				
Date Saved From:				
Date Saved To:				
Search				
D !! -				
Results Locked Application # -	Provider	Name	SSN	Date Saved Actions
Type	Plovidel	Name	SON	Date Saved Actions
				Resume
10073	B1 Nursing Care - HC1500001	Spalding, Daniel	-6789	06/23/2023 Withdraw
1 Total Results				
				CSV File

Application In-Process

An application that has been submitted and is currently waiting for a criminal history check response is considered in-process. A permanent hiring decision can be made once an application has received their criminal history check. Applicants also may be provisionally hired from this page. You can access **Applications In-Process** by going to **Applications > Applications In-Process** on the navigation bar.

er Opt	ions										
	ition #:		Provider:								
			×								
Last N	ame:		Q search by typing name								
SSN:											
Status											
	_	~									
Sear	ch										
ults											
cked	App #	Provider	Provider Type	Full Name	Position	SSN	Fingerprint Deadline Date	Status	Status Date	Employment Status	Action
	10040	1 m. m	AGENCY	Coolio, Marcel		-9432		Fingerprints Taken - 1st TCN: TCN-100044	06/26/2023		Hire Provisionally Withdraw Documents
	10058	8 mil 14 mil	AGENCY	Smith, Jane		-3698	05/17/2023	In Process	04/27/2023	Provisional Employee Terminate Employment	Withdraw Documents
	10060	A feet factory of common	AGENCY	Fletcher, Adrian		-0001	05/22/2023	In Process	05/02/2023	Provisional Employee Terminate Employment	Withdraw Documents
	10069	8 mm / 10 mm / 10 mm	AGENCY	<u>Wonka, William</u>	Laboratory Technician	-2023	07/12/2023	In Process	06/22/2023	Provisional Employee Terminate Employment	Withdraw Documents
	10070	8 No. 7654	AGENCY	Pizza, Pepperoni	Nurse Aide	-1623	07/13/2023	In Process	06/23/2023		Hire Provisionally Withdraw Documents
	10071		AGENCY	Spalding, Daniel	Nurse Alde	-6789	07/13/2023	In Process	06/23/2023		Hire Provisionally Withdraw Documents
	45730	8 mil 1404 - 15 - 1900	AGENCY	Example, Test	Nursing Home Administrator	-1110		Fingerprints Rejected - State - 2nd TCN: TCN1234 TCR: TCN1234	09/22/2023		Hire Provisionally Withdraw Documents
	45/30				Nursing Home	-5312	10/11/2023	In Process	09/21/2023		Hire Provisionally Withdraw
	45730	8 mar 200 a 10 million	AGENCY	Test, Test	Nursing Home Administrator	-5512	10/11/2023				Documents

Please note, you will have **60 days** to **permanently** hire your applicant from date of application submission. Permanent Hire is only visible once the criminal history results are received. Any applicants that were provisionally hired must still be made into a permanent employee.

Payment Search

The **Payment Search** page allows you to search for payments that have been made for previous applications. Information for payments made, including the payment type, amount, and associated application, applicant, and provider, are displayed in the search results. The **View Payment** button in the Action column associated with an individual payment can provide more information about an individual payment when applicable.

You can narrow down search results by entering information into one or more of the filter options on this page. If no filter options have been used, you will see all the results available to you. You can access **Payment Search** by going to **Applications > Payment Search** on the navigation bar.

Backgroun	Check #:		Provide	er:								
Application #:				v Batch ID:								
Last Name		j1	Check Number:									
Payment M	ethod:	h'	Payme	nt Status:								
Payment D	ate From:	~	Is Refu	nd:	~	~						
Search												
ackground Check #	Application #	Prov	ider	Name	Payment Type	Fee	Amount	Payment Date	Batch ID	Action		
	10040	1.04.00	-	Coolio, Marcel	Credit Card / eCheck	Background Check Fee	\$50.00	4/26/2023		View Payment		
044	10069	E PLAN	-	Wonka, William	Credit Card / eCheck	Background Check Fee	\$50.00	6/22/2023		View Payment		
0044 0073		-	and a	Spalding, Daniel	PrePaid	Background Check Fee	\$50.00	6/23/2023		View Payment		
	10071	2 7 1 1 1		opulaing, build	The did							

Pay In Advance Payment Search

The **Pay In Advance Payment Search Page** page provides a list of payments that have utilized the pay in advance payment function. You can narrow down search results by entering information into one or more of the filter options on this page. If no filter options have been used, you will see all the results available to you. This will show the available balance.

Clicking on the Add PrePaid Funds button will take you to the Pay In Advance Payment Management page where you can add a prepaid balance for your provider. You may access the Pay In Advance Payment Search page by going to Applications > Pay In Advance Payment Search on the navigation bar.

Pay In Advance Payment Searcl	h					
Filter Options						
Provider:						
	\sim					
Q search by typing name						
Payment Date From:						
Payment Date To:						
PrePaid Confirmation Number:						
Search						
Results						
Provider Name	Provider Id	PrePaid Confirmation #	Payment Date	Beginning Balance	Amount	Ending Balance
		D1-20230504125824	05/04/2023	\$0.00	\$50.00	\$50.00
a test finite of contract		A10071-20230623092838	06/23/2023	\$50.00	\$(50.00)	\$0.00
a test finite of contract		D1-20230623132133	06/23/2023	\$0.00	\$100.00	\$100.00
a new Yorkson of Contract,		A45726-20230921091850	09/21/2023	\$100.00	\$(50.00)	\$50.00
of these Parallel and a second second	the second second	A45730-20230921123202	09/21/2023	\$50.00	\$(50.00)	\$0.00
5 Total Results						
						dd PrePaid Funds
					A	
J						

Pay In Advance Payment Management

The **Pay In Advance Payment Management** page allows you to add funds to a Provider to be used for future applications. Click Add Funds to add funds for your provider.

Pay In Advance Payme	ent Management	
Add Funds		
No funds have been	added yet.	
Add Funds	Add Funds	
Check Number: Pay Now	* Provider: Automation Designs & Solutions, Inc >> * Q[Automati] * Amount: 300.00	
	Cancel Save	

If you are assigned to more than facility, you can add funds for each location before making a payment by clicking **Add Funds** button.

:
Amount
\$250.00
\$50.00
\$175.00
tal: \$475.00

Click **Pay Now** once you have entered funds for all applicable providers. You will be sent to MS.Gov secure website to add your payment information. **Do not close your browser window,** you will be redirected back to SAFER once the payment is complete.